

PROFILE OF USADEC

1. Registered at national and or district level: a minimum of 19 years' operating in area of intervention and recognized as an active member of JADF

Organisation légale Name: **Union de Solidarité d'Aide au Développement Communautaire**

Short Name: **USADEC**

Type of Organisation: **NGO**

Recognized as an active member of JADF: **Rutsiro, Rubavu, Rusizi, Karongi, Bugesera and Nyarugenge Districts**

RGB registration number (**Registered at national level**):
58/8.11

Date of creation of organisation: **2003**

Month/year of first project implementation:
6/7/2004

Date of registration: **2012**

Telephone: **+250 788642109**
Whsap: **+250 787440533**

Fax: **N/A**

Mailing address: **PO Box: 3441 Kigali-Rwanda**

Street address (if applicable): **N/A**

General E-mail Address: **usadec19@gmail.com**

Website: **http://usadecglobal.org is under construction**

Location of main offices (enclose diagram with directions)

Sector: **Remera**

District: **Gasabo**

Province: **Kigali City**

Country: **Rwanda**

Name of main contact person: **MAHORO R. Alexis**

Function of main contact person: **Executive Director**

Phone: **(+250) 788642109**

Email: **usadec19@g mail.com**

Name and positions of senior staff:

- a) **MAHORO R. Alexis** – Executive Director
- b) **WYVINE UWIMANA** – Human Resources Manager
- c) **RUBAYIZA Jean Batiste** – Program Manager
- d) **BISAMA Desire** – Financial Manager

Personnel (specify number of men and women in each category)

Board of Trustees/Directors and their composition: ...2 men 3 .women

1. **MAHORO RUBIBI ALEXIS** - Male, CEO .
2. **KABANYANA Noriet**- Female, 1st Vice-President.
3. **Nana NABINTU** - Female, Secretary.
4. **Antoinette NYIRABAGIRO** - Female, 2nd Vice President.
5. **MURWANASHAKA EVARISTE** - Male, Advisor to the Board

The Board members and Board Charter

- Number of senior staff members: **2** men **5** women
- Number of permanent salaried employees: **1** men **2** women
- Number of volunteers: **10** Men **17** women

2. Proven track record in civic engagement, policy analysis and advocacy				
	List your top donors in 2017-2022 and amounts secured in USD:			
	Year Funds received	Name of Donor	Amount	Projects
	2024	NAR	USD 66000	Strengthening Civic participation in the prevention and resolution family conflict of Rusizi district
	2023-2024	RGB/UNDP	USD 55,000	Eradicating Malnutrition of vulnerable children in Mukura and Mushubati Sectors of Rutsiro District, Western Province
	2023-2024	RCCDN	USD 105,000	Community campaign on waste management
	2019-2022	GF-HIV	USD 350.000	Fighting HIV/AIDS and support people affected in income generating activities
	2019-2020	EABN/EAST AFRICAN BUDGET NETWORK	54000 USD	Advocacy on Civic participation in National budget process
	2020	The Canada Fund for Local Initiatives (CFLI)	USD36,000	Eliminating Child Labor on Tea Plantations

3. Demonstrated experience in areas relevant to economic transformation, social transformation or transformative governance

a. Child Rights

USADEC ensures child rights through rights provision, protection and participation. USADEC uses Children Groups as a recreational and learning forum. Children are encouraged to open up and share with other children of the same age group their experiences in everyday life through child to child interaction. At this level, children are sensitized about their rights and issues identified at this level are taken up to the Cluster Level Association (CLAs) and other Duty Bearers.



b. Integrated Early Childhood Development (ECD):

The program seeks to address the children's needs in a holistic manner (Photo of school feeding). Through an integrated approach, USADEC empowers and supports community efforts for setting and running community based Early Child Development centers with an aim to provide all children with stimulation and care in the early years.

c. Basic Education

USADEC focuses on increasing access to basic education as well as improving the quality of education. The key components of this program include classroom construction, provision of equipment's and instructional materials, sport and sanitation facilities, teachers training programs and training school management committees.

d. Adolescent Sexual and Reproductive Health

The program focuses on strengthening the capacities of in and out of school youth on sexual, reproductive health, prevention of HIV Sexual Transmitted Infections, teenage pregnancies and life skills. The trained youth are grouped in clubs which in turn sensitize the community on adolescents' sexual reproductive health and rights.



e. Youth empowerment program

The programs seek to empower vulnerable youth to access employment and income



through rural Technical Vocational Education and Training (TVET), Agriculture and Vocational Training (AVET), Job & Business Services (JBS), and community based training (CBT). Based on market survey and need assessment, youth are guided to make the right choices with greater impact. They are also linked with government structures, Microfinance Institutions, People Institutions and potential markets.



f. Women transformation

The program aims at supporting vulnerable women for increased access to nutritious food for household in the interest of a child. This is achieved through the promotion of kitchen garden, fruit trees planting and small livestock farming to fight child malnutrition.

g. Waste management

The program aims to strengthen community capacities on the collection of domestic waste; the separation of biodegradable and non-degradable waste and Their deposit in the appropriate places.

It also aims to mobilize actors from the private sector to invest in the recycling of domestics waste

The program 's activities aim at the fight against pollution and climate change as well as promotion of community hygiene



Examples of projects USADEC has implemented in least 4 years contributing to the NST1 process

Project title: **"Twiubake" reinforcement des personnes handicapées of Rutsiro district**

Donor: **RGB /UNDP**

Total budget: **USD 55000**

Start date: **04/2023**

End date: **05/2024**

Project Location: **Mukura and Mushubati Sectors of Rutsiro District, Western Province**

Project Objectives:

Its objective is to contribute to the promotion of sustained economic growth, and productive employment and decent work for people with physical disabilities.

Target population(s):

100 households of Mukura and Mushubati sector of Rutsiro district with malnourished disabled children (girls and boys) who are growing abnormally.

Key Interventions:

- The project staff has been put in place, in particular the coordinator and the accountant
- The project was officially introduced to local authorities at district and sector level which enabled their active participation in the implementation and monitoring and evaluation of activities and the success of the project
- 100 vulnerable people with physical disability including 53 women and 47 men, were selected in collaboration with local authorities at cell and village level according to pre-established criteria.
- 100 direct beneficiaries were organized into 4 VLSA groups (savings and credit group), they were trained in modern breeding techniques for laying hens and the development of vegetable gardens
- The beneficiaries were supported in the construction of 100 chicken coops and 1000 breeding laying hens were distributed to them due to 10 laying hens per beneficiary as well as veterinary products (drugs and vaccines) and concentrated feed.

Any key innovation:

- USADEC initiates community development by bringing together beneficiaries and different actors through our well-known principle: 'if you give me a fish I will eat one day but if you teach me how to fish I will always eat' on my own "

Major achievements/impact to date:

- Due to the breeding of laying hens and the development of vegetable gardens, the incomes of people with disability have been increased, their nutritional status and their living conditions have been improved because a part of the eggs and vegetables produced has been consumed and another has been sold at local market
- The land productivity has been improved due to the manure of the hens and the agricultural yield has been increased to alleviate food insecurity and poverty
- The community and particularly households having people with disability are more sensitive to respect their fundamental rights and no marginalize or discriminate them and the delivery services are good quality
- People with disabilities have self-confidence to enjoy and claim their basic rights
- All 100 direct beneficiaries have health insurance (mituel de santé) and their access to health care is improved
- The direct beneficiaries are grouped into 4 VLSAs in order to save and actually they start granting credits which has allowed them to start doing other business such as goat breeding, milk trade, fruit and vegetable trade, etc... ..



Project title: **Community Education on rational waste management**
Donor: **Rwanda Climate change Development Network (RCCDN)**
Total budget: **USD 105,000**
Start date: **5/03/2023**
End date: **11/04/2024**
Project Location: **City of Kigali**

Project Objectives: **To fight air pollution and climate change , hygiene and sanitation**
Target population(s): **People of GASABO District, waste collection companies**

Key Interventions:

- ✓ Awareness campaigns
- ✓ Training :
- 1) Community dialogues
- 2) Support in hygiene materials

Major achievements/impact to date:

12 community awareness campaign on domestic waste collection were done
Training of 500 community animators from 12 sectors of GASABO District
12 community dialogues were done

Impact

Domestic waste is regularly collected and deposited in the appropriate places
the community separates degradable and non-degradable waste
air pollution is reduced and community hygiene is improved



Project title: **Eliminating gender based violence**
Donor: **The Canada Fund for Local Initiatives (CFLI)**
Total budget: **USD 36,000**
Start date: **11/08/2019**
End date: **30/07/2020**
Project Location: **Burera District**

Project Objectives: **To eliminate violence against women**
Target population(s): **Vulnerable women**

Key Interventions:

- ✓ Establishment of 20 clubs in each sector comprising of 20 women each.
- ✓ The clubs provided the woment with:
- 3) Women were provided with start-up capital and were trained in various income generating activities such as tailoring, welding, painting and carpentry, so that they can provide for themselves and their families.
- 4) Lastly, given that many of the women are affected by HIV/AIDS, health education was also provided on living with HIV/AIDS and how to prevent transmission.

Major achievements/impact to date:

Those women participated in the training on income generating activities either started their own local businesses or are employed in different organizations. The income generated through their various activities is now used to pay for health insurance and basic necessities, as well as to support their families.

The this outcome has in turn contributed to reduced violence in their families.



Project title: Fighting HIV/AIDS and support youth affected in income generating activities

Donor: **Global Fund**

Total budget: **USD 350,000**

Start date: **07/02/2018**

End date: **30/11/2018**

Project Location: **Kicukiro , Nyarugenge and Nyamasheke Districts**

Project Objectives: **To empower uneducated youth with TVT.**

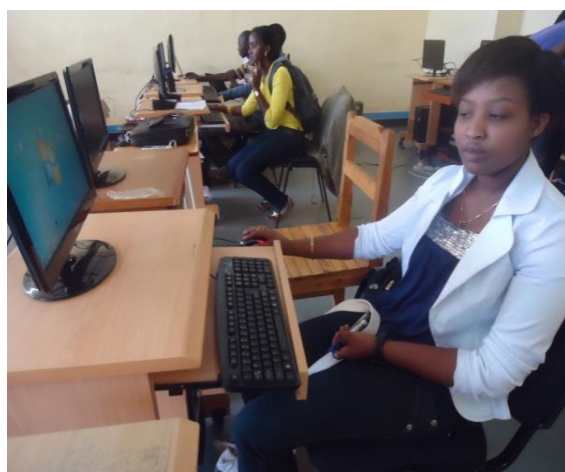
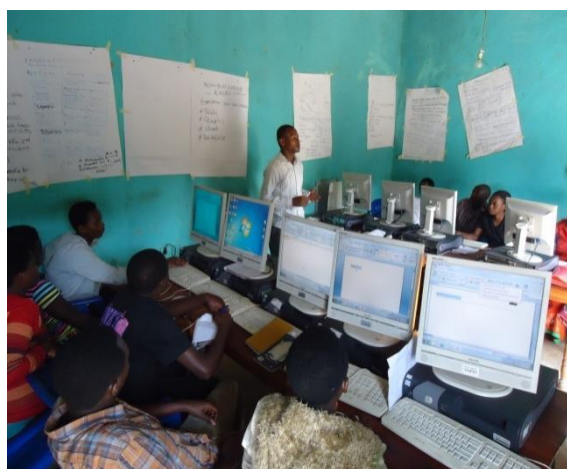
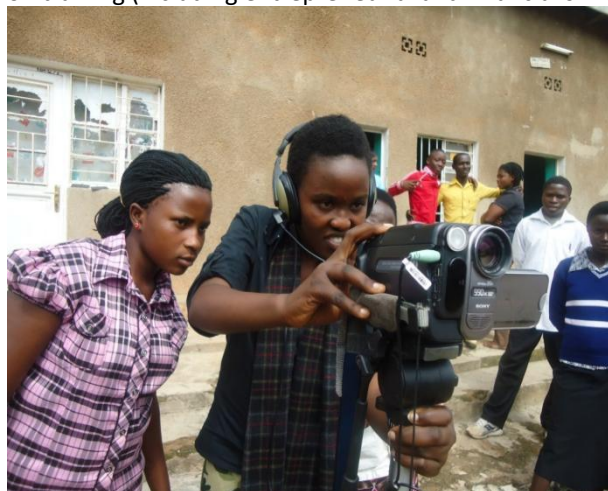
Target population(s): **Uneducated youth**

Key Interventions:

- ✓ The 300 women youth selected to participate in the program received training in computer literacy, computer maintenance , repair, photography, movie shooting and music technology – in rural Area we train Them in Welding, Carpentry, Painting, Construction, Tailoring all areas selected based on the current gaps in the job market in Rwanda.
- ✓ As a result of completing the training, the students are now interning with different public and private organizations, providing them with the opportunity to be obtain a job afterwards. Now, the salary of the students per month range from \$150 to \$350\$ which they use to pay for their school fees and support their families.

Major achievements/impact to date:

300 women youth that have not completed secondary school and who live in absolute poverty with work readiness and hands-on training (including entrepreneurial and financial skills) so that they can access employment opportunities.



4. Track record of credible, transparent, ethical and impactful interventions in Rwanda; experience in multi-stakeholder coordination is desirable (Copies are available at the office)

- ☐ Valid RGB Registration Certificate
- ☐ Organization Chart
- ☐ Recent Organization Annual Report
- ☐ Finance & HR/Administration Manual
- ☐ Procurement policy
- ☐ Anti-fraud Policy
- ☐ Safeguarding policy
- ☐ Travel policy
- ☐ Organization Financial Statement Audit and management letter (Last 2 years)
- ☐ Experience of working with International NGO, donors - 3 Letters of reference
- ☐ RSSB Clearance certificate (less than 3 months)
- ☐ RRA Clearance certificate (Less than 3 months)
- ☐ Experience of working with International NGO - 3 Letters of reference

5. Inclusion and non-partisanship: Interested organisations must be gender-inclusive

1. INTRODUCTION

The owner of the project is "Union de Solidarité d'Aide au Développement Communautaire" (USADEC). This organization was created in 2003 by eight members (8) including five women and three men with mission of promoting social-economic conditions of the population through income generating activities, capacity building reinforcement of beneficiaries and coaching. USADEC operates legally in Rwanda with legal personality no 58/8.11 and collaborate closely with Ministry of local government and operating districts.

Staff Structure

Starting with a core team of 3 staffs in 2004, USADEC increased the number of its staff up to 8 full time staff and 32 community volunteers in the beginning of 2022. The Executive Director, Mahoro ALEXIS, is responsible for the facilitation of organizational growth as a team leader and participates in project planning, monitoring and represent organization. He is instrumental in policy advocacy and liaison, agency policy and strategy change management; and head the project quality development cell. Executive Director is assisted by Programme Manager, Bisama Desire; Financial Manager, JMV Rucyahanyiko and Human Ressource Manager, Viviane Uwimana.

Board of Directors of USADEC

In terms of management, USADEC has a Board of Directors which oversees the policies and provides guidelines for all USADEC interventions. This Board of Directors consists of 11 active and highly experienced and qualified rural development professionals with 6 male and 5 female members. The 3 governing body members are full time active working executives of the organization. Governing body members are having 10–45 years' experience in the child focused development field with national and international exposures. 3 of 11 members are having hand in experience in working with international donor organizations. The geographical experiences of these members are Rwanda and East-Africa Community.

Partner Organizations

Following are our valued program partner; there constant supporters and umbrellas that helped progressing towards our mission:

- RCCDN (Rwanda Climate Change and Development Network)
- RNGOF (Rwanda NGOs Forum against HIV/AIDS)
- NBDF (The Nile Basin Discourse Forum in Rwanda)
- RYOF (Rwanda Youth Organizations Forum)
- REFADD (Réseau femmes africaines pour le développement durable en Afrique centrale)
- RMEN (Rwanda Men Engage Network)

2. USADEC'S APPROACHES

a. Self Help Group Approach:

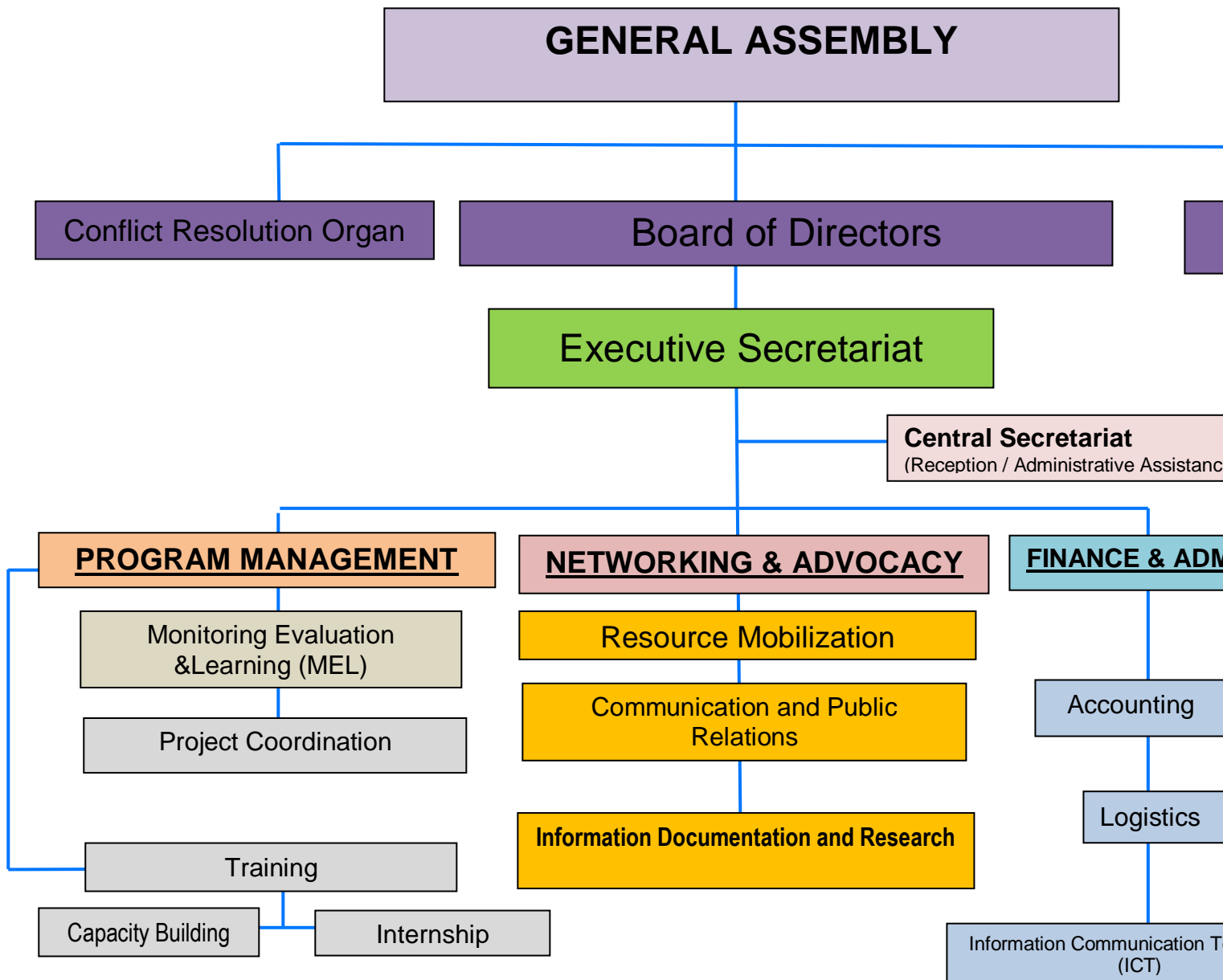
The SHG Approach is a rights-based approach which views poverty as the denial of rights and poverty alleviation as a process of reclaiming one's rights. Given the multi-dimensional nature of poverty, however, the SHG Approach puts equal emphasis on the goals of economic, social and political empowerment. In order to achieve these goals, it offers a framework and guidance for establishing a "People's Institution" which provides an environment of trust and cooperation in which people come to realize they are able to help themselves to achieve the economic, social and political goals that they themselves define. The SHG Approach is based on 2 basic principles:

1. Every human being has tremendous, God-given potential. This hidden potential in the poor can be unleashed if a conducive environment is provided.
2. As individuals the poor are voiceless, powerless and vulnerable. By bringing them together as a homogenous collective that is aware of their rights, they gain tremendous strength and can claim their rights.

b. Child Centered Community Development Approach: This approach enables USADEC to address children's needs in holistic manner, addressing children's rights to education, health, nutrition, protection and participation.

c. Community Based Training (CBT): Community Based Training is a unique, informal skills training organized in the community for the vulnerable and disadvantaged youths who miss out and are not able to access formal and institutionalized vocational training programs. It is an alternative livelihood approach that seeks to empower individuals and groups of people especially the youth by providing them with skills they need to effect change in their own community. The training is provided in the community based on needs identified through the market survey and training needs assessment conducted to inform the training modules.

ORGANIZATIONAL CHART OF USADEC



USADEC is an NGO devoted to the sustainable development of rural communities and co- operatives in the Eastern Region of Africa. We undertake capacity building at a grass roots level to empower people with skills and knowledge to make positive changes in their local communities. We were established in 2000 and we work in the following important areas:

- 1) Establishment of rural cooperatives and income generating projects especially for youth and women;*
- 2) Health improvement and awareness campaigns such as enhancing services for the most at risk Populations of contracting and spreading HIV/AIDS, Malaria, Malnutrition and Tuberculosis;*
- 3) Development projects such as the provision of clean drinking water and sanitation;*
- 4) Education of the rural communities about the effects of climate change on the environment;*
- 5) Education of urban and rural communities in work readiness and technical vocation trainings but also income generating activities.*
- 6) Human rights development such as improving gender equality, women empowerment, family planning promotion and child labour advocacy.*

1. **Vision:** To provide technical, financial and educational solutions to rural and urban communities enabling vulnerable groups to become partners of development.
2. **Mission:** To provide technical assistance to vulnerable groups, developing self-reliance through active participation.
3. **Values:** Equality, solidarity, effective communication, honesty and dignity

4. Objectives :

4.1 Specific Objectives:

- To organise income generating activities for vulnerable groups especially for youth and women in order to reduce poverty alongside improving employment opportunities;
- To fight against the destruction of the environment and climate change and protection of biodiversity;
- To promote hygiene, sanitation and clean drinking water and production of water harvesting systems;
- Increase agriculture production by providing technical and financial assistance to the farmers' cooperatives;
- To undertake capacity building activities to make sustainable improvements to populations living in the rural areas;
- To fight against HIV / AIDS, Sexually Transmitted Infections, Malaria, TB and promote family planning and reproductive health;
- To promote the rights of women and children in social and economical empowerment for sustainable development in local communities.

